

## **Forestry Technician - Reforestation Unit**

Location: East Tennessee Nursery, Delano, TN

Salary: \$2,279 - \$3,645 monthly

### **Job Description:**

Under the guidance and general supervision of the Reforestation Unit Leader, the Forestry Technician at the East Tennessee Nursery is responsible for planning, organizing and coordinating personnel and equipment resources to successfully implement the daily activities needed to produce, harvest, package and ship the nursery's annual crop of over 5 million bare root tree and shrub seedlings. The Forestry Technician directs the activities of four Forestry Aides and an Equipment Mechanic to accomplish desired program objectives at the nursery.

### **Specific Job Duties:**

#### **PLANNING**

1. Supports the development of annual and project work plans
2. Supports the development of program budgets
3. Keeps abreast of current and emerging technologies and practices related to the production and delivery of high quality bare root nursery seedlings

#### **PROGRAM DEVELOPMENT AND IMPLEMENTATION**

1. Provides input and reviews strategies to enhance the effectiveness of the nursery program
2. Implements new program policies and procedures as appropriate
3. Ensures that program procedures are kept current, are communicated clearly and are consistently implemented
4. Facilitates training of nursery employees primarily on topics related to workplace safety and nursery practices
5. Monitors the performance of the contract crew to ensure that standards for seedling lifting and packaging are consistently met

#### **FISCAL ADMINISTRATION**

1. Formulates plans and cost estimates for a variety of nursery related projects
2. Ensures that projects remain within approved budget limits

## **SUPERVISION**

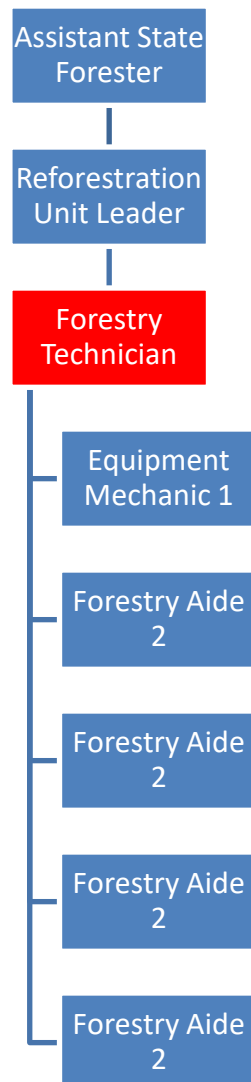
1. Directly supervises and administers the state's performance management and evaluation system for five nursery employees:
  - Four Forestry Aide 2s
  - One Equipment Mechanic
2. Works with the crew leader of the contract lifting and packaging crew to indirectly supervise their activities

For Information Contact:

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Job Classification Description and Application information can be found on the Department of Human Resources webpage at this site: [Forestry Technician Job Posting](#)

**Organization:**



## **Delano, Tennessee**

Delano is nestled in the foothills of the Blue Ridge Mountains in scenic southeast Tennessee. This quaint community serves as gateway to outdoor adventure in every cardinal direction. Within minutes, you can find yourself deep within three national forests: Cherokee (TN), Nantahala (NC) and Chattahoochee (GA). This area also boasts some of the nation's best and most beautiful mountain rivers, the Hiwassee and the Ocoee, that are destinations for white water rafters, kayakers and fly fishermen. If you want to change gears and head to a more urban scene, [Chattanooga](#) is a little over one hour away. Chattanooga is one of Tennessee's fastest growing cities with unending options for adventure, amazing cuisine and scenic overlooks.

## **Division of Forestry Background**

[The Tennessee Division of Forestry](#) (TDF) celebrated its centennial anniversary in 2014. One of the Division's first missions was to plant trees on eroded and abandoned farm land in the western part of the state. Over the decades, TDF has grown to conserve, protect, and enhance Tennessee's 14 million acres of forest land through forest health protection, rural and urban forest management, wildfire and prescribed fire management, water quality protection, forest business services, state forest management and conservation education. Today, TDF employs over 400 personnel statewide and is well known as the wildfire and forest health experts. The Division resides within the Tennessee Department of Agriculture whose mission is to promote wise uses of Tennessee's agricultural and forest resources, to develop economic opportunities, and to ensure safe and dependable food, fuel, and fiber for all citizens.